Integrative Review of Intervention Programmes for School Health Nurses on Their Activities in School Environment (1)

Oluwatoyin A Ogunyewo* and Sathasivan Arunachallam
Faculty of Community and Health Sciences, University of the Western Cape, South Africa

Abstract

Aim: This paper reviews descriptive and quasi-experimental studies on the intervention programme developed for school health nurses in order to assist them in different activities which they perform in the school environment. The review was as a result of the need to conduct an integrative review of intervention programmes developed for school health nurses on guiding adolescents about their reproductive health. However, there is a dearth of studies on this particular area, and this prompted the authors to expand the scope to cover the intervention programme developed for school health nurses in other areas of concern.

Methods: Two review questions were raised which prompted the search for articles to provide necessary answers. Computerized database, ancestry and extensive search strategies by titles of research reported in English between 2000 and 2015 located diverse intervention programmes. A total of 1980 articles were retrieved from which 11 were reviewed after series of filtering based on titles, abstracts, full texts, and duplicates had taken place. A broad range of intervention programmes were reported.

Results: The most common intervention programme is training programme which is six in number, followed by education and mentoring programmes which are two each while the number of orientation programme is one. The aims of almost all these programmes was to enhance the knowledge and skills of school health nurses in their areas of practice. Common methodological weakness was small sample.

Conclusion: Integrative review reveals that school health nurses are subject mainly to a training programme in order to enhance their performance in their roles and responsibilities toward adolescents in the secondary school environment.
entails uncovering what other researchers or individuals have done to solve similar problems, and it is about "not reinventing the wheel" [4]. The outcome of the activities in this phase constitute a series of functional elements that can be included in the design of an intervention programme. Findings from the analysis of semi-structured interviews and focus group discussions that took place in phase one have indicated the need to design and develop a suitable intervention programme for school health nurses toward guiding adolescents in their decision-making about reproductive health, and there was a need to know the functional elements of the successful programmes in areas similar to the issue of focus in this study. In conducting this integrative review, the main review question was developed using the findings from the problem analysis and project planning phase to guide it.

Review Questions

- What types of programs have been developed for school health nurses?
- What were the aims of those programmes?

Cooper (1998) cautions that in formulating a research problem, the operational definitions should neither be too broadly nor too narrowly defined as this might lead to a glossing over of the details resulting in an inappropriate interpretation and consequently jeopardising the quality of research findings. In line with this thinking, the researcher defined intervention programme beyond specific intervention programmes for school health nurses aimed at assisting adolescents in their decision-making about reproductive health. The review covered other programmes designed for school health nurses in other aspects of adolescent health, which were aimed at assisting them in their role performance. The concept of school health nurse was extended beyond its descriptive mark, hence the inclusion of the public health nurse, which is a generic term for any nurse working toward improving the health of members of schools, communities and other places whose health concerns constitute public health.

Literature Search Strategies

This stage encompasses the collection of data from the reports of past important research that include different programmes that were developed for school health nurses. The search included survey studies, descriptive studies, quasi-experimental studies and studies using a mixed-method approach. This is the stage at which the target and accessible population was identified. In this review, the population was school health nurses. Cooper [5] posits that the use of informal, primary and secondary channels and personal research findings are required to effect data collection. The researcher consulted with some experts in school nursing and only a few relevant articles were volunteered. Peer-reviewed journals were searched for relevant articles on the research problem. The ancestry approach, which entails the checking the reference lists of the articles consulted, was undertaken [5]. Literature was mainly sourced from computerised databases. The computerised databases used included: CINAHL, Cumulative Index for Nursing and Allied Health Literature), ERIC (Educational Resources Information Center), PubMed, Google Scholar, and MEDLINE. The assistance of the Faculty librarian was sought in this regard. In developing the search strategy, a set of keywords and descriptors were delineated and truncations were used appropriately so as to guide the search process.

Eligibility Criteria

Articles published between the period 2000 and 2015 were included in the review. This range was purposively selected after a review of literature showed the scantiness of intervention programmes on enhancing school nurses’ role performance. The review included studies conducted only in English. Intervention programmes that have been evaluated were mainly included in the review as these presented the researcher with the programme outcomes. The following eligibility criteria were further considered for the selection of articles: review articles, descriptive studies, triangulated studies, comparative studies, randomised controlled trials, and qualitative studies. The evaluation studies that were inconclusive regarding the outcomes, and study designs were excluded. The initial search yielded 1980 papers. A series of filtering took place based on the inclusion and exclusion criteria. There were three hundred and twenty articles based on title, twenty based on abstracts and thirteen based on full text. The number of remaining articles reviewed is eleven (Figure 1).

![Figure 1: Flowchart: the screening process to select articles](image)

Evaluation of Data

This is the stage at which data elements would be assessed for being considered for review. This can be determined before data collection (a priori) or assigning weight to the data elements in
all the articles (a posteriori). Implicit in this decision is that less weight is assigned to the weak articles [6]. The eleven remaining articles were evaluated based on the set criteria.

Evaluation criteria for research findings

The researchers employed an adaptation of the evidence scoring system developed by Beck (2001) and later modified by Park & Jones (2010) for evaluating research findings that qualified for a review [7]. Each paper was rated based on its level of evidence using the following criteria:

- Study design (experimental) = 3 points
- Longitudinal= 2 points
- Descriptive and qualitative= 1
- Sample size (greater than 100=3 points; 50-100= 2 points; and 0-less than 50= 1 point)

The research papers were evaluated and scored by the researcher and a consultant for an inter-rater agreement. The scores are presented in the table below. If the level of closeness is high, it means the difference in their observation is minimal thereby ensuring the consistency of the data collection method. It is normally used for categorical data [8] (Table 1).

### Table 1: Inter Rater Agreement Scores of Research Papers.

<table>
<thead>
<tr>
<th>Author</th>
<th>Study design</th>
<th>Rater 1</th>
<th>Rater 2</th>
<th>Sample size</th>
<th>Rater 1</th>
<th>Rater 2</th>
<th>100%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Schoessler and Leever (2000)</td>
<td>Descriptive</td>
<td>1</td>
<td>1</td>
<td>86</td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Sebulba &amp; Vostmis [9]</td>
<td>Descriptive</td>
<td>1</td>
<td>1</td>
<td>150</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Gregg &amp; Wozar [10]</td>
<td>Descriptive</td>
<td>1</td>
<td>1</td>
<td>730</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Hootman &amp; King [11]</td>
<td>Descriptive</td>
<td>1</td>
<td>1</td>
<td>62</td>
<td>2</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>Houghton [12]</td>
<td>Descriptive</td>
<td>1</td>
<td>1</td>
<td>27</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Winkelstein et al. [13]</td>
<td>Quasi-experimental</td>
<td>3</td>
<td>3</td>
<td>46</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Chandler [14]</td>
<td>Descriptive</td>
<td>1</td>
<td>1</td>
<td>764</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Campbell (2009)</td>
<td>Descriptive</td>
<td>1</td>
<td>1</td>
<td>20</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Pfister-Minogue &amp; Salveson [15]</td>
<td>Quasi-experimental</td>
<td>3</td>
<td>3</td>
<td>12</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Goto et. al. [16]</td>
<td>Quasi-experimental</td>
<td>3</td>
<td>3</td>
<td>26</td>
<td>1</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Kenefick et al. [17]</td>
<td>Descriptive</td>
<td>1</td>
<td>1</td>
<td>730</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
</tbody>
</table>

Total number of coded studies= 11
Total number of coded studies in agreement= 11
Rater 1-Rater 2= Difference score
Percentage agreement is the total number of 0 difference scores divided by the total number of all scores (sample size)
Total number of 0s in difference column= 11
Total number of scores available= 11
Percentage agreement is 11 divided by11 multiplied by 100=100% or 1

From the above result, the inter-rater agreement is high. The inter-rater agreement was a highly critical aspect in the data evaluation process since it checks against researcher evaluating research in a subjective manner (Cooper, 1989: 104).

Data Extraction

### Table 2: Summary of Characteristics of Included Studies.

<table>
<thead>
<tr>
<th>Author (year &amp; country)</th>
<th>Intervention</th>
<th>Design</th>
<th>Sample</th>
<th>Aim</th>
<th>Finding</th>
<th>Limitation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goto et al. [16] Japan</td>
<td>Health literacy programme</td>
<td>Quasi-experimental</td>
<td>26 public health nurses</td>
<td>To change communication practices and norms among public health nurses. To improve access to information for community residents</td>
<td>85-100% agreed to the usefulness and appropriateness of the workshop Application of new knowledge</td>
<td>Difficulty in sharing new skills with colleagues</td>
</tr>
<tr>
<td>Gregg &amp; Wozar [10] USA</td>
<td>Continuing education programme</td>
<td>Descriptive</td>
<td>16 school nurses</td>
<td>To assist school nurses in accessing health information needed for treatment of students and the school community</td>
<td>Increase in the use of websites-MEDLINE plus and HSLS health information</td>
<td>Challenges from changing work norms</td>
</tr>
<tr>
<td>Authors</td>
<td>Title</td>
<td>Methodology</td>
<td>Units</td>
<td>Sample Size</td>
<td>Description</td>
<td></td>
</tr>
<tr>
<td>---------</td>
<td>-------</td>
<td>-------------</td>
<td>-------</td>
<td>-------------</td>
<td>-------------</td>
<td></td>
</tr>
<tr>
<td>Chandler [14] USA</td>
<td>Online distance learning programme</td>
<td>Descriptive</td>
<td>764 public health workers</td>
<td>To assist public health of workers in meeting emergency situation demands</td>
<td>A high degree of participants’ satisfaction, and increased level of understanding of the basic emergency preparedness</td>
<td></td>
</tr>
<tr>
<td>Campbell, 2009 USA</td>
<td>Orientation programme</td>
<td>Descriptive</td>
<td>6 school nurses, 14 school nurse coordinators</td>
<td>To provide school nurses with the tools necessary to safely and effectively manage a school health program</td>
<td>Sample too small for survey studies. Modules on standard of practice and professional performance were lengthy</td>
<td></td>
</tr>
<tr>
<td>Pfiste-Mingue &amp; Salveson, [15] USA</td>
<td>Training programme</td>
<td>Quasi-experimental design</td>
<td>12 public health nurses</td>
<td>To determine the effectiveness of a training programme.</td>
<td>Behaviour change counselling tool was used instead of behaviour counselling tool</td>
<td></td>
</tr>
<tr>
<td>Kene flick et al. [17] USA</td>
<td>Online competency-based training programme</td>
<td>Descriptive</td>
<td>730 health professionals</td>
<td>To provide and ensure a competent workforce by strengthening and sustaining the capacity of the local health board to prepare for and respond to public health issues and emergencies</td>
<td>Modules effectively increased trainees’ knowledge about specific content</td>
<td></td>
</tr>
<tr>
<td>Houghton [12] USA</td>
<td>Mentoring programme</td>
<td>Descriptive</td>
<td>27 school nurses</td>
<td>To assist school nurses on providing care or teaching educational staff about the care of students</td>
<td>The programme was found useful in the areas of role delineation, job satisfaction and knowledge increase in school nurses’ adjustment to their role. The programme led to skill enhancement</td>
<td></td>
</tr>
<tr>
<td>Hootman &amp; King [11] USA</td>
<td>Educational programme</td>
<td>Descriptive</td>
<td>62 school nurses</td>
<td>To assist school nurses in the identification of potential mental health problems</td>
<td>The sample size was too small</td>
<td></td>
</tr>
<tr>
<td>Winkelstein et al [13] USA</td>
<td>Educational programme</td>
<td>Quasi-experimental</td>
<td>46 school nurses</td>
<td>To assist rural school nurses in improving asthma management of children in school setting</td>
<td>It helped in improving their nursing skills, They found the programme useful</td>
<td></td>
</tr>
<tr>
<td>Sebuliba &amp; Vostanis, 2001 UK</td>
<td>Training programme</td>
<td>Descriptive</td>
<td>35 senior managers 85 health professionals</td>
<td>To acquire skills in the appropriate assessment or referral of some mental health cases by the primary care staff</td>
<td>It increased the awareness of mental health issues and their knowledge of staff role within child mental health services</td>
<td></td>
</tr>
<tr>
<td>Schoessler &amp; Leever, 2000 USA</td>
<td>Mentoring programme</td>
<td>Descriptive</td>
<td>86 school nurses</td>
<td>To provide skill-based mentoring for school nurses in the use of computers and enhancing their interaction skills</td>
<td>Problem of reconciling different perspectives of the diverse health professionals that participated in the study</td>
<td></td>
</tr>
</tbody>
</table>

A standard format was created which summarized the authors, the design, sample, aims, findings and limitations of the research information. This format helped in comparing the data toward the evolution of the sub-categories, categories and the theme (Table 2).

**Data Analysis**

Data analysis entails the reduction of the separate data points obtained by the reviewer into a single unified statement about the problem [5]. The analysis of the data extracted did not
require any statistical input. Cooper [6] argues that the integrative review that focuses on identification of intervention programmes would not involve the use of statistics in arriving at a conclusion. The standardized table format allowed the authors to do some comparison of the data as indicated above.

**Findings relating to question, “what types of programmes have been developed for school health nurses?”**

Altogether, 11 papers qualified for the review. Of these, six papers reported intervention programmes developed exclusively for school nurses, two for public health nurses, one for public health workers, and the remaining two were for all health professionals. Besides those programmes that involved school health nurses exclusively, school nurses were found to be involved in all others. As noted earlier in this study, in some contexts the terms public health nurse and school health nurse are used interchangeably while in others, the public health nurse functions as a school health nurse, and vice versa. None of the studies focused on the provision of guidance to adolescents in decision making about reproductive health by school health nurses. Three of the intervention programmes were health condition-specific, one was about the role socialization of the school health nurses, and two were about mentoring school health nurses, one dealt with emergency preparedness, and one related to the competency of health professionals including school health nurses. One intervention programme each was on field activities and health literacy respectively and the last one focused on computer skills. These programmes reflect the following design forms: training programme (six), education programme (two), orientation programme (one), and mentoring programme (two). For the purposes of this review, each of the intervention programmes will be examined for their nature and relevance.

**Findings relating to question 2 “what were the aims of those programmes?”**

The intervention programmes developed for school health nurses in various health care areas had aims which they focused on addressing. All six training programmes had as their aim enhancing knowledge and skills of school health nurses in their respective roles and responsibilities. The mentoring programme focused on assisting school health nurses toward their role performance. It also targeted enhancing their skills and knowledge for teaching educational staff about the care of their students. The educational programmes addressed issues touching on clinical and interpersonal relationship skills. Lastly, the orientation programme was all about providing school health nurses with the skills necessary to manage a school health programme effectively. These skills are focused on practice and professional performance. The synopsis of all the aims of the respective programmes points in one direction: knowledge and skills enhancement toward building the capacities of school health nurses in their various roles and responsibilities.

**Conclusion**

Integrative review of intervention programmes developed for school health nurses on some of their different areas of activities in the school environment was used to answer the kinds of programmes that were developed for them, and the aims of those programmes.

**Acknowledgement**

None.

**Conflict of Interest**

No conflict of interest.

**References**
